

HOUSE BILL 2437  
By Odom

AN ACT to amend Tennessee Code Annotated, Title 8, Chapter 30, relative to the civil service system.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 8, Chapter 30, Part 2, is amended by adding the following as a new, appropriately designated section:

(a)

(1) The department of personnel and the department of finance and administration shall jointly report each month to the speaker of the senate, the speaker of the house of representatives, and the chair of the fiscal review committee all personnel actions which have the effect of increasing or reducing the salary of any one (1) or more employees within the state service. Such personnel actions shall include, but not necessarily be limited to promotions, suspensions, dismissals, demotions, layoffs, position abolishments and reclassifications. Such report shall indicate clearly by department or agency the employee's name, title, official address, the specific personnel action resulting in the salary adjustment, the employee's salary immediately prior to such action and the amount of salary adjustment resulting from such action. Such report need not include any salary adjustments resulting from across-the-board pay raises or payments generally awarded to employees within the career service.

(2) In a separate section, the report shall also include all other personnel actions which significantly affect individual job assignments within the state service, but which do not necessarily affect the salary of any one (1) or more employees within the state service. Such actions shall include, but not necessarily be limited to transfers, reassignments, temporary appointments and emergency appointments. Such information shall indicate clearly by department or agency the employee's name, title, official address, and the specific personnel action affecting such employee.

(b) With respect to all personnel actions reported pursuant to subsection (a), the report shall indicate each such action which resulted in a delay, postponement or adverse outcome in any judicial, administrative or legislative hearing, proceeding or other forum affecting the health, safety or welfare of any one (1) or more citizens of this state.

(c) The report required by this section shall be furnished to any other member of the general assembly upon such member's request.

SECTION 2. Tennessee Code Annotated, Title 8, Chapter 30, Part 2, is amended by adding the following as a new, appropriately designated section:

(a) An appointing authority shall not employ or appoint a career service employee to an executive service position without the prior written consent of the career service employee.

(b) Any career service employee who accepts employment or appointment to an executive service position may, at any time during the thirty (30) day period immediately following the date of such employment or appointment, elect without prejudice to return to career service.

SECTION 3. This act shall take effect upon becoming a law, the public welfare requiring it.